

# Mediation

## **Where people come together conflicts might arise- and therewith also the opportunity for better mutual understanding.**

Maybe you are familiar with one of the following situations:

- Business partners stop talking to each other and let their lawyers communicate on their behalf.
- Succession in your family business has not been determined and divides the managing partners.
- The dialogue between a manager and an employee in your company ends in silence and frustration.
- Teamwork transforms into working against each other. Der Krankenstand steigt.
- Open communication between family members or neighbors changes to silence.

In these situations, increased transparency about interests and needs of the involved parties fosters the identification of lasting solutions. Mediation can create this transparency. Mediation is an alternate dispute resolving process to arbitrate conflicts outside of court.

It offers multiple advantages:

- Found solutions are sustainable for the future.
- Compared to court proceedings costs are relatively low.
- As mediation is a confidential process and not public, confidentiality is maintained.
- Constructive communication also continues after the mediation process, because mediation does not end in a court ruling, but in an agreement which the parties have worked out together.

As external mediators we are neutral and omnipartial. We facilitate the dialogue in a professional and structured manner. In the mediation process we bring the conflict parties together and support them to connect their respective interests in a common solution.

In the business context we are specialized in the machinery, financial / banking and consumer goods sectors.

We offer mediation in English and German language und mediate conflicts between

- managers and employees,
- whole teams and departments,
- company owners in succession planning,
- headquarters and subsidiaries and
- multiple companies.

In the private environment we mediate conflicts in

- building and rental,
- neighborhood and
- inheritance matters.

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Contact us

We very much look forward to our dialogue with you. For further information please contact us by phone **+49 157 88244564** or via mail to [info@transparentia.com](mailto:info@transparentia.com).